

POLICY NO: 504**TITLE: Respectful Workplace****SOURCE:** Manitoba Workplace Safety and Health Act and Regulation (2015) Common Guide for Preventing Harassment; A Guide for Preventing Violence in the Workplace; Manitoba Labour Act**OTHER REFERENCE:** Department of Education: A Whole-School Approach to Safety and Belonging, Preventing Violence and Bullying (2005); SRSD Student Services Handbook; SRSD Emergency Crisis Plans, SRSD regulation GBECA Respectful Workplace - Harassment Prevention, SRSD regulation GBECB Respectful Workplace – Violence Prevention.**EFFECTIVE DATE: October 24, 2017****REVISED DATE: September 2017****REVIEW YEAR:**

Policy

The Seine River School Division is committed to providing a work environment which is supportive of the fair treatment of all individuals involved within the school communities and is conducive to relationships based on mutual respect, cooperation and understanding. Seine River School Division does not condone behaviour that is likely to undermine the dignity, self-esteem or productivity of any person.

The Board is committed to providing a safe work environment free of harassment and violence for all its employees and volunteers. The Division will promote positive learning/working relationships through educational programs and supports.