



POLICY: GBO - Staff Recognition

REGULATION:

EXHIBIT:

EMPLOYEE RECOGNITION

Seine River School Division encourages all sites and employee groups to participate in effective employee recognition practices. Recognition covers a range of formal and informal practices that collectively express and reinforce the mission, beliefs and values of the Division.

Recognition may be expressed in any of the components of the total work experience:

- Acknowledgment, appreciation and recognition – such as service
- Balance of work/life – such as non-traditional work arrangements, economic well-being
- Culture – such as leadership and innovation opportunities, doing work that has intrinsic value and is related to mission
- Development – such as learning opportunities, opportunities for career advancement
- Environment – such as social, emotional and physical; acceptance and belonging

Each of these elements must be taken into consideration as part of the reason why employees would want to work for Seine River School Division, why they would want to stay and what will energize them to perform at their best.

APPROVED: Mar 11/03

REVISED:

SOURCE:

OTHER REFERENCE: GCPC – Retirement of Professional Staff Members

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