



POLICY: EB – Workplace Safety and Health Policy Statement

REGULATION:

EXHIBIT:

The Seine River School Division (The Division), in support of its MISSION to ensure the highest quality education in a safe and caring environment, believes and commits to the principle that nothing is more important than the safety and health of our employees, students and others working at or visiting our facilities. A safe working environment and the protection from safety and health hazards, including psychological mental health, arising out of or in connection with our operations, shall be the top priority for all employees at all levels. We are striving to create a safety culture in all our sites, focused on prevention and education that promotes workers' physical and psychological well-being and actively works to prevent harm. Safety and health will not be disregarded or bypassed in planning, budgeting, direction and implementation of activities to support divisional priorities.

We will ensure safety and health programs are implemented, maintained, and continually improved to meet or exceed applicable provincial regulations. We believe that our commitment in doing everything possible to make sure that we effectively deal with any potential incidents, real or perceived, will have our workplaces realize an incident and injury- free environment. Additionally, we will strive to continually create and improve a safety culture that fosters teams of interdependence to:

- ◆ Sustain the values of Honesty, Empathy and Respect;
- ◆ Help others conform to safety and health programming;
- ◆ Act as others' keepers, create care for others and share best practices; and
- ◆ Build and achieve organizational wellbeing, pride and an effective Internal Responsibility System (IRS)

All persons in the services of The Division are accountable for their safety and health actions and inactions/omissions, and for responsibilities outlined in our safety program elements. The safety and health of persons associated with Seine River School Division must be an integral part of everything we do. Our individual and collective wellness and future success depends upon it. Safety is everyone's responsibility in Seine River School Division.

APPROVED: October 24, 2017

REVISED: September 2017

SOURCE: Manitoba Workplace Safety and Health Act and Regulation (2015), 40 (8); Safe Work Manitoba training manuals

OTHER REFERENCE: