



POLICY:

REGULATION: GCPE - HEARINGS BY SCHOOL BOARD

EXHIBIT:

In accordance with section 92(3) of the Public Schools Act, where a complaint is made to the Board respecting the competency or character of a teacher, which includes evaluations, the Board shall not terminate its agreement with the teacher unless it has given the teacher the opportunity to appear before the Board.

The hearing will be held in camera and include:

1. Representatives of administration.
2. The teacher and/or their representative.
3. Others who are necessary to the process such as witnesses to a particular incident.
4. The Board.

The chairperson will conduct the hearing as follows:

1. Ask administration to provide a report and recommendation to the Board in the presence of the teacher.
2. Request the teacher or their representative to respond.
3. Opportunity for questions will be directed in an orderly manner through the chairperson as follows:
 - a. Administration
 - b. Teacher
 - c. Board

All questions, related to clarification only, will be directed through the chairperson. This means questions must relate to ensuring the issues are understood and the positions of the parties are known. **NO QUESTIONS** regarding the veracity or credibility of the persons will be permitted.

4. Once all information has been received, all questions asked involving clarification only, the meeting is concluded. The Board excuses all those in attendance.
5. The Board will then reconvene in camera within a reasonable time thereafter to consider the information which it has received and render its decision.

APPROVED:

REVISED: May 2004

SOURCE:

OTHER REFERENCE:

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